

Business, Marketing, and Finance Career Cluster

The Business, Marketing, and Finance career cluster focuses on careers in planning, organizing, directing, and evaluating business functions essential to efficient and productive business operations. This career cluster includes occupations ranging from business owner and entrepreneur to accountant, retail manager, and market analyst.

Statewide Program of Study: Business Management

The Business Management program of study focuses on occupational and educational opportunities associated with planning, directing, and coordinating the administrative services and operations of an organization. It includes formulating policies, managing daily operations, and allocating the use of materials and human resources. This program of study also introduces students to mathematical modeling tools and organizational evaluation methods.

Secondary Courses for High School Credit

Level 1	Principles of Business, Marketing, and Finance
Level 2	 Business Information Management (BCIS1305/POFI2301) Entrepreneurship
Level 3	 Business Law (BUSI1301/BUSI2301) Business Information Management II
Level 4	 Statistics and Business Decision Making Practicum in Business Management

Aligned Advanced Academic Courses

AP	AP Statistics
Dual Credit	BCIS1305 Business Computer Applications POFI2301 Word Processing BUSI1301 Business Principle BUSI2301 Business Law

Students should be advised to consider these course opportunities to enrich their preparation. AP courses not listed under the Secondary Courses for High School Credit section of this framework document do not count towards concentrator/completer status for this program of study.

Work-Based Learning and Expanded Learning Opportunities

Work-Based Learning Activities	 Intern at local business in the HR department Shadow the COO of a local business or chamber of commerce
Expanded Learning Opportunities	 Participate in BPA, DECA, FBLA, or related UIL events Explore student membership in related professional organizations

Aligned Industry-Based Certifications

- Entrepreneurship and Small Business
- Microsoft Office Specialist: Microsoft Excel Expert (Excel 2019)
- Microsoft Office Specialist: Microsoft Word Expert (Word 2019)

Mabank ISD does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Mr. Clay Tracy, Assistant Superintendent of Human Resources 310 E. Market Street, Mabank, TX 75147, 903-880-1305.



Successful completion of the Business Management program of study will fulfill requirements of the Business and Industry endorsement.



Example Postsecondary Opportunities

Associate Degrees

- Business Administration and Management
- Human Resources Management

Bachelor's Degrees

- **Business Analytics**
- Accounting and Business

Master's, Doctoral, and Professional Degrees

- **Business Administration and Management**
- **Organizational Leadership**

Additional Stackable IBCs/License

- Professional Certificate in Team Leadership
- **Property Tax Professionals**



Example Aligned Occupations

First-Line Supervisors of Administrative Support Workers Median Wage: \$59,585 Annual Openings: 13,885 10-Year Growth: 9%

Human Resources **Specialists**

Median Wage: \$61,278 Annual Openings: 6,239 10-Year Growth: 23%

General and Operations Managers Median Wage: \$83,220

Annual Openings: 25,450 10-Year Growth: 23%

Data Source: TexasWages, Texas Workforce Commission. Retrieved 3/8/2024.

