

MABANK ISD

Job Title: Director of Technology	Exemption Status/Test: Exempt/Executive* or Administrative
Reports to: Assistant Superintendent	Date Revised: 10/09/19
Dept./School: Information Technology	Days: 240

Primary Purpose:

Responsible for the overall management of the Information Technology Department and strategic planning of technology systems districtwide. Provide expertise and direction in the development, deployment, and use of information technology in the district.

Qualifications:

Education/Certification:

Bachelor's degree in computer science or related field

Special Knowledge/Skills:

Knowledge of computer network, hardware, and software applications
Knowledge of computer applications development and implementation
Ability to manage budget and personnel; coordinate district function; implement policy and procedure
Excellent organizational, communication, and interpersonal skills
Ability to interpret data

Experience:

Five years of experience in supervision and management of an information systems department for a large organization

Major Responsibilities and Duties:

Technology and Information Management

1. Analyze complex business needs presented by schools and administrative departments, and develop and implement technical solutions. Explain technology solutions to senior management through presentation and advocacy.
2. Manage, direct, and assign priorities and personnel to major projects to ensure attainment of district and department goals and objectives.
3. Develop and implement district standards and specifications for hardware and software use, and computer networking.
4. Devise, develop, implement, and maintain systems of internal controls, emergency and backup procedures, proper licensing, system upgrades, and disaster recovery plans to ensure integrity of information, security of databases, and internal network access control.

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5. Oversee support between the education service center and district staff, including programming, application support, and end-user support.

Policy, Reports, and Law

6. Implement the policies established by federal and state law, State Board of Education rule, and local board policy in the area of information management and technology.
7. Compile, maintain, and file all reports, records, and other documents as required.
8. Participate in the research of and application for technology-related grants or revenue sources.
9. Follow district safety protocols and emergency procedures.

Budget and Inventory

10. Develop and administer the information technology budget based on documented needs, and ensure that operations are cost-effective and funds are managed wisely.
11. Coordinate the purchase of all computer hardware, software, and supplies; initiate purchase orders and bids in accordance with budgetary limitations and district policies.

Personnel Management

12. Prepare, review, and revise technology department job descriptions.
13. Select, train, supervise, and evaluate staff, and make recommendations relative to assignment, retention, discipline, and dismissal.

Supervisory Responsibilities:

Supervise, evaluate, and recommend the hiring and firing of information technology department employees.*

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment, including computer and peripherals

Posture: Prolonged sitting

Motion: Repetitive hand motions; frequent keyboarding and use of mouse

Lifting: Occasional light lifting and carrying (less than 15 pounds)

Environment: Work is primarily performed in an office environment with frequent districtwide and occasional statewide travel; occasional prolonged and irregular hours

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

**This position will not meet the executive exemption test if the employee supervises fewer than two full time employees.*

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____