

MABANK ISD

Job Title: Assistant Director of Maintenance -
Barn Manager

Exemption Status: Exempt

Reports to: Superintendent

Date Revised: May 2024

Dept./School: Maintenance

Primary Purpose:

Assist in direction and management of district's maintenance and custodial operations. Maintain physical school plant in excellent operating condition so that full educational use may be made at all times. Provide a physical environment that is functional, safe, clean, and attractive. Provide oversight of agricultural science livestock projects. Provide students with appropriate learning activities and experiences designed to help them fulfill their potential for intellectual, emotional, physical, and social growth.

Qualifications:

Education/Certification:

Bachelor's degree or equivalent experience
Demonstrated competency in agricultural science
Clear and valid Texas driver's license

Special Knowledge/Skills:

Knowledge of basic principles of construction, school plant maintenance, and custodial operations
Knowledge of agricultural science and livestock
Ability to conduct on-site inspection of district facilities
Ability to supervise agricultural livestock experiences
Ability to manage budget and personnel
Ability to implement policy and procedures
Ability to interpret data
Ability to read blueprints and schematics
Strong organizational, communication, and interpersonal skills

Experience:

3 years' experience in maintenance operations, construction or related field
Student teaching, approved internship, or related agricultural work experience

Major Responsibilities and Duties:

Building Maintenance and Repair

1. Ensure district facilities are functional, safe, clean, and well maintained.
2. Develop and maintain written departmental procedures for maintenance, repair, and operations of all district buildings and equipment. Ensure work orders are processed and executed in a timely manner.

-
3. Prepare plans and specifications for contracted repair work and site improvement for submission to purchasing department for bids.
 4. Oversee Supervised Agricultural Experience Program (SAEP), including assisting students in selecting and managing projects and supervising school barn.
 5. Accompany and supervise students at all off-campus activities including contests, workshops, and field trips associated with the agricultural science program and FFA.

Policy, Reports, and Law

6. Ensure compliance with federal and state law, State Board of Education rule, and local board policy.
7. Compile, maintain, and file all reports, records, and other documents required including timekeeping records.
8. Follow district safety protocols and emergency procedures.

Budget and Inventory

9. Develop and administer budget based on documented needs and ensure operations are cost effective and funds are managed wisely.
10. Plan and direct inventory and stock control program for equipment and supplies.
11. Recommend disposal of obsolete equipment and purchase replacement equipment when necessary.
12. Initiate purchase orders and bids in accordance with budgetary limitations and district policies.
13. Approve and forward invoices and purchase orders for maintenance department to accounting department.

Personnel Management

14. Assist in the selection, training, supervision, and evaluation of staff and make recommendations relative to assignment, retention, discipline, and dismissal.
15. Prepare, review, and revise maintenance department job descriptions.

Safety

16. Maintain safety standards in conformance with federal, state, and insurance regulations and district requirements and develop a program of preventive safety.
17. Ensure equipment is maintained in optimum operating condition.

Other

18. Participate in development of the district’s disaster plan and be prepared to take an active role in responding to emergencies as needed.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including computer and peripherals; district vehicle

Posture: Prolonged sitting; frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; may work in tiring and uncomfortable positions

Motion: Frequent walking, climbing stairs/ladders/scaffolding; regular grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Regular moderate lifting and carrying (15–44 pounds); occasional heavy lifting (45 pounds and over)

Environment: Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, noise, vibration; exposure to chemical and electrical hazards; work around machinery with moving parts; regularly work irregular hours; occasional prolonged hours; frequent districtwide travel

Mental Demands: Maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____