

# MABANK ISD

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**Job Title:** Administrative Assistant to Superintendent    **Exemption Status/Test:** Nonexempt  
**Reports to:** Superintendent    **Date Revised:** 10/09/19  
**Dept./School:** Executive Office    **Days:** 226

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## Primary Purpose:

Work under minimum supervision to ensure the efficient operation of the superintendent's office and provide clerical services to the superintendent and board of trustees. Handle confidential information and engage in frequent contact with all levels of district employees, outside agencies, and the general public. Responsible for on-site leadership of clerical employees assigned.

## Qualifications:

### Education/Certification:

High school diploma or GED

### Special Knowledge/Skills:

Knowledge of school district organization, operations, and administrative policies  
Ability to read and comprehend instructions, short correspondence, and memos  
Ability to make independent decisions regarding planning, organizing, and scheduling  
Excellent public relations, organization, communication, and interpersonal skills  
Ability to use software to develop spreadsheets, perform data analysis, and do word processing  
Ability to multi-task numerous complex administrative activities

### Experience:

Three years or more advanced secretarial experience with extensive contact with people

## Major Responsibilities and Duties:

### Records, Reports, and Correspondence

1. Organize, prepare, and post official board agenda and records for board meetings and distribute to board members and others as required.
2. Record minutes of executive staff and board meetings as required.
3. Prepare all correspondence, memoranda, and reports for superintendent.
4. Comply with policies established by federal and state laws and regulations, and local board policy

### Reception and Phones

5. Answer incoming calls and greet visitors. Respond to routine inquiries from the public, board members, and staff and refer appropriate inquiries or problems to superintendent or other administrators.

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6. Schedule appointments and maintain superintendent's calendar.

### Other

7. Assign work to executive office clerical staff and oversee completion.

8. Assist with travel arrangements for board members and administrators as needed, including making hotel reservations and turning in conference registration forms.

9. Compile, maintain, and file all reports, records, and other documents as required.

10. Maintain confidentiality.

11. Follow district safety protocols and emergency procedures.

### Supervisory Responsibilities:

Monitor the work and issue work assignments to assigned clerical staff.

### Mental Demands/Physical Demands/Environmental Factors:

**Tools/Equipment Used:** Standard office equipment including personal computer and peripherals

**Posture:** Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

**Motion:** Repetitive hand motions including frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light lifting and carrying (less than 15 pounds)

**Environment:** May work prolonged or irregular hours; occasional districtwide travel

**Mental Demands:** Work with frequent interruptions; maintain emotional control under stress

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by \_\_\_\_\_

Date \_\_\_\_\_

Received by \_\_\_\_\_

Date \_\_\_\_\_