

**Job Title:** Painter

**Exemption Status/Test:** Nonexempt

**Reports to:** Director of Maintenance

**Date Revised:** 10/09/19

**Dept./School:** Maintenance

**Days:** 262

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## **Primary Purpose:**

Under general supervision, apply coats of paint, varnish, stain, enamel, or lacquer to decorate and protect exterior and interior surfaces, trimmings, and fixtures of buildings and structures throughout the district.

## **Qualifications:**

### **Education/Certification:**

Clear and valid Texas driver's license

### **Special Knowledge/Skills:**

Knowledge of equipment, materials, methods, practices, and tools used in painting trade

Ability to properly apply paints

Knowledge of and ability to mix paint to match colors

Ability to follow written and verbal instructions

Ability to work independently

### **Experience:**

Some experience in painting field

## **Major Responsibilities and Duties:**

### **Maintenance and Repair**

1. Prepare surfaces for painting, including sanding and removing old paint, filling holes, cracks, and joints with appropriate filler. Tape, float, and texture walls and ceilings.
2. Select premixed paints or mix required portions of pigment, oil, and thinning and drying substances to prepare paint to match specified colors.
3. Paint surfaces, using brushes, spray gun, paint rollers, or other methods to achieve required effects. Stain, seal, and varnish wood surfaces.
4. Erect scaffolding, set up ladders, or use hoists to perform tasks above ground level.
5. Pick up and deliver painting supplies to campuses; maintain delivery records.
6. Receive and complete work orders. Identify and complete needed repairs on buildings, grounds, and equipment using established inspection procedures. Maintain accurate records on material and labor used.

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7. Maintain inventory of tools and assist with inventory control of materials and equipment.
8. Inspect jobs after completion and ensure areas are clean.

### Safety

9. Perform preventive maintenance on tools and equipment and ensure equipment is in safe operating condition.
10. Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.
11. Handle and dispose of paint, stain, varnish, and other chemicals according to established procedures.
12. Correct unsafe conditions in work area and promptly report any conditions that are not immediately correctable to supervisor.
13. Follow district safety protocols and emergency procedures.

### Supervisory Responsibilities:

None

### Mental Demands/Physical Demands/Environmental Factors:

**Tools/Equipment Used:** Painting and drywall tools and equipment including brush, roller, spray equipment sand and water blaster; small hand tools, power tools, and measuring tools; light truck or van

**Posture:** Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; work in tiring and uncomfortable positions

**Motion:** Frequent walking, climbing stairs/ladders/scaffolding, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

**Lifting:** Heavy lifting and carrying (45 pounds and over) on a daily basis

**Environment:** Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, toxic chemicals and materials, noise, vibration, and electrical hazards; work around machinery with moving parts; may work alone; regularly work irregular hours; occasional prolonged hours; frequent districtwide travel

**Mental Demands:** Maintain emotional control under stress

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by \_\_\_\_\_ Date \_\_\_\_\_

Received by \_\_\_\_\_ Date \_\_\_\_\_