

Minutes of Regular Meeting

The Board of Trustees Mabank Independent School District

A Regular Meeting of the Board of Trustees of Mabank Independent School District was held on April 22, 2024, beginning at 6:30 P.M. in the Mabank ISD Board Room at 310 E. Market Street, Mabank, TX 75147.

Members present Todd Grimes, Erik Tijerina, Kenneth Odom, Robby Teague, Bryan Miller, Dustin Conner, and Mikey Thompson.

Also, present Dr. Russell Marshall, Henry C. Tracy III, Scott Hyde, Charity Groom, Chief of Police Joey Rich, Michael Rowland, Barbie Conrad, Nancy Clark, Melanie McAllister, Chase Melton, Amanda Bolton, Randy Welch, Melissa Thompson, Sara Welther, Mr. & Mrs. Brandon Parker, A representative with The Monitor Newspaper, numerous parents, students, and Evelyn Carter.

1. Call to Order

A. Declaration of Quorum

At 6:32 P.M., President Grimes called the April 22, 2024, regular board meeting to order and announced all board members present – Vice President Tijerina, Secretary Teague, Trustees Odom, Conner, Miller, and Thompson.

2. Closed Session

Closed session as authorized by Texas Government Code Chapter 551.001 through 551.146, shall be declared by the Board of Trustees when necessary, during the course of the meeting at the time, date, and place of this notice.

A. Personnel Matters, Texas Government Code 551.074.

President Grimes called for the Board of Trustees to enter into a closed session at 6:32 P.M. as authorized by Texas Government Code Chapter 551.001 through 551.146, to discuss - A. Personnel Matters, Government Code 551.074.

3. Reconvene

A. Reconvene to Public

The Board of Trustees reconvened into the open session at 7:34 P.M., with no action taken coming out of the closed session.

4. Opening Activities

A. Invocation

The invocation was led by Trustee Miller.

B. Pledge of Allegiance

Pledges were led by the Board.

C. Spotlight(s)

1. April Superintendent Star Students from the Intermediate Campus, and Elementary Campuses Central, Southside, and Lakeview
Interim Superintendent Marshall called for the following Principals to introduce their Superintendent Star Students. The following students received a trophy and took pictures with the Superintendent and Campus Principal. All Principals introduced their students and gave high praises regarding each student.
 - Central Elementary Principal Clark introduced Aislin Foster, Laney Williams, and Sophia Garrett.
 - Lakeview Elementary Principal McAllister introduced Evelyn Salmeron, Marlee Davis, and Paige Dillard.
 - Southside Elementary Principal Melton introduced Laney McPherson, Harlynn Litchfield, and Logan Wilson.
 - Intermediate Campus Principal Bolton introduced Elizabeth Olvera, Easton Luburg, and Abigale Slack. Jeremy Teakell was absent.
2. Archery State Qualifiers and Winners
 Archery State Qualifiers and Winners were introduced by Coach Chrysta Sapp - Justin Hunter, Hareigh DeLong, Gunnar Foss, Walker Henderson, Hayden Grinstead, Kaydence Baker, Jaley Jones, Barrett Malone, McKinley Lozano, Wyatt Hudson, Eliot Conner, Luke Williams, Levi Samford, Aubrey Brown, Chloe Lewis, Kamie Morse, Brice Thomas, Leevi Lyon, Dalton Ard, Kolbie Allen, Kynlee Phillips, Lucas Thomas, Audrey Zylman, and Avery Butler. Gunnar Foss was the 3D Individual Winner placed and 5th Place out of 116 boys. Middle School Elementary Team placed 9th out of 66 teams and Middle School 3D Team placed 7th. For the High School Boys Peyton Owens shot a 285 which placed him 12th out of 712 others.
3. High School Band & Choir Students
 Catherine Lindsley introduced UIL State Qualifiers for Choir Solo and Ensemble – Anna Villines Piano solo (who was absent). Vocal Soloists - Tiernan McSperitt, Elizabeth Welther, Michaela McDowell, Molly McDowell, and Angelica Forrest. Joel Weisberg introduced students who earned the honor of going to Texas State Solo and Ensemble Contest in Band – David DeHaan, Aden Gonzales, Stephen Jeffers, Emily Santora, Michael Bennett III, Samuel Cantu, Luis Morales, Levi Balderas, Lily Chambers, Riley Marquardt, Alan Reyes, Ian McSperitt, Hunter Armstrong, Dakota Atwood, Allyson Barnes, Brett Brewington, Ana Chidichimo, Elisa DeHaan, Nixie Hutt, August Odom, Daylon Olson, Ayden Parent, and Noah Spencer.
4. Chief Rich to introduce Police Officer Wayne Nutt
 Chief Rich introduced Police Officer Wayne Nutt. New to the District Officer Nutt served 4-years with the Marines, comes with 15 years of law enforcement experience, last 11-years with Henderson Co sheriff's department, 6 years with which he served in the narcotics division, and the last 3 years he was served on the DEA's task force, he will be stationed/housed at the Intermediate Campus.

D. Public Comment: Agenda Topics
None at this time.

President Grimes took a moment to thank Kenneth “Kenny” Odom for his 30 years of service. Trustee Odom thanked President Grimes and stated it was a pleasure and honor to serve, it was never his intent to stay this long, Mabank I.S.D. is a great District and has great employees.

5. Consent Agenda Items

- A. March 25, 2024, Regular School Board Meeting Minutes
- B. March Monthly Financial Report
- C. March Check Register Report
- D. March Cash Position Report
- E. March Tax Collection Report
- F. Budget Amendment(s) – **None at this time.**
- G. Approval of Donation(s)

1. Gun Barrel Prosperity Bank Employee Donation of \$130.00 for delinquent student meal balances.
2. Kings Creek Country Club Donation of \$1,800.00 to High School Boys Golf
3. Mabank Police Department Donation of playground equipment to Southside Elementary

Principal Melton stated the Police Department donated a xylophone for the playground in memory of students who have passed away.

H. Property Tax Resale(s) – **None at this time.**

I. Out-of-State Trip(s) –

1. Nationals for the Archery Team May 9-11, 2024 in Louisville, KY

Trustee Odom made the motion to approve all consent agenda items as presented. Trustee Conner second. The motion passed unanimously 7-0.

6. Discussion / Action Items

A. Consider Approval of the Contract Renewal and/or Extensions of Professional Employees

Presented by Assistant Superintendent Tracy. Trustee Miller stated, “I move that the Board of Trustees approve the Superintendent’s recommendation to approve the Contract Renewal and/or Extensions of Professional Employees as presented.” Secretary Teague second. The motion passed unanimously 7-0.

B. Consider Approval of 2024-2025 Salary Schedule for Teachers, Librarians, Nurses, and Compensation Package for Staff

Presented by CFO Hyde. Trustee Thompson stated, “I move that the Board of Trustees accept the Superintendent’s recommendation to approve the 2024-2025 Salary Schedules for Teachers, Librarians, Nurses, and Compensation Package for Staff as presented.” Trustee Conner second. The motion passed unanimously 7-0.

C. Consider Approval of the ABM 2024-2025 Contract Addendum

Presented by CFO Hyde. Trustee Odom stated, “I move that the Board of Trustees accept the Superintendent’s recommendation to approve the ABM 2024-2025 Contract Addendum as presented.” Trustee Conner second. The motion passed unanimously 7-0.

D. Consider Authorizing the Purchase of Students’ Desks and Chairs for the Intermediate, Lakeview, and High School Campuses through VIRCO in an amount not to exceed \$249,999.00

Presented by Interim Superintendent Marshall. Secretary Teague stated, “I move that the Board of Trustees accept the Superintendent’s recommendation to purchase student desks and chairs for the Intermediate, Lakeview, and High School campuses through VIRCO in an amount not to exceed \$249,999.00 as presented. Trustee Thompson second. The motion passed unanimously 7-0.

- E. Consider Authorizing the Purchase of Set of 4 Stertil-Koni Heavy Duty Bus Lifts and Heavy-Duty Transmission Jack from Reeder Distributors in an amount not to exceed \$60,000.00
Presented by Interim Superintendent Marshall and Transportation Director Welch. Vice President Tijerina stated, "I move that the Board of Trustees accept the Superintendent's recommendation to approve the purchase of Set of 4 Stertil-Koni Heavy Duty Bus Lifts and Heavy-Duty Transmission Jack from Reeder Distributors in the amount not to exceed \$60,000.00 as presented." Trustee Conner second. The motion passed unanimously 7-0.
- F. Consider Approval to file a TEA Low Attendance Waiver for April 8, 2024
Presented by Interim Superintendent Marshall. Secretary Teague stated, "I move that the Board of Trustees accept the Superintendent's recommendation to approve filing a TEA Low Attendance Waiver for April 8, 2024 as presented." Trustee Thompson second. The motion passed unanimously 7-0.
- G. Consider Approval to submit the TEKS Certification Form, 2024-2025 to TEA (Texas Education Agency)
Presented by Executive Director of Curriculum & Instruction Groom. Trustee Thompson stated, "I move that the Board of Trustees accept the Superintendent's recommendation to approve submitting the TEKS Certification Form 2024-2025 to TEA (Texas Education Agency) as presented. Trustee Conner second. Motion passed unanimously 7-0.
- H. Consider Approval of the following Mabank High School's Career & Technical Education (CTE) Innovative Courses for State Elective Credit for the 2024-2025 School Year
Presented by Executive Director of Curriculum & Instruction Groom. Trustee Odom stated, "I move that the Board of Trustees accept the Superintendent's recommendation to approve the Mabank High School's Career & Technical Education (CTE) Innovative Courses for State Elective Credit for the 2024-2025 School Year as presented." Trustee Thompson second. The motion passed unanimously 7-0.
- I. Consider Approval of the Memorandum of Understanding between TEXO ABC AGC, Inc., The Construction Association, also referred to as "TEXO", and Mabank High School for 2024-2025
Presented by Executive Director of Curriculum & Instruction Groom. Secretary Teague stated, "I move that the Board of Trustees accept the Superintendent's recommendation to approve the Memorandum of Understanding between TEXO ABC AGC, Inc., The Construction Association, also referred to as "TEXO", and Mabank High School for 2024-2025 as presented." Vice President Tijerina second. The motion passed unanimously 7-0.

- J. Consider Approval of the Memorandum of Understanding between Mabank ISD and Mabank Nursing Center for Mabank High School’s Career & Technical Education Health Science Certified Nursing Assistant (CNA) Clinicals Presented by Executive Director of Curriculum & Instruction Groom. Trustee Conner stated, “I move that the Board of Trustees accept the Superintendent’s recommendation to approve the Memorandum of Understanding between Mabank ISD and Mabank Nursing Center for Mabank High School’s Career & Technical Education Health Science Certified Nursing Assistant (CNA) Clinicals as presented.” Secretary Teague second. The motion passed unanimously 7-0.
- K. Consider Approval of the Memorandum of Understanding between Mabank ISD and Summit Salon Academy Mabank for the purpose of providing Cosmetology Education and training for eligible students enrolled in Mabank High School’s Career & Technical Education (CTE) Program Presented by Interim Superintendent Marshall, Executive Director of C&I Groom, and High School Principal Rowland. Trustee Thompson stated, “I move that the Board of Trustees approve the Memorandum of Understanding between Mabank ISD and Summit Salon Academy Mabank for the purpose of providing Cosmetology Education and training for eligible students enrolled in Mabank High School’s Career & Technical Education (CTE) Program as presented.” Trustee Conner second. The motion passed unanimously 7-0.
- L. Board President Annual Announcement on Continuing Education of Board Members 2023-2024
President Grimes read aloud the Annual Announcement on Continuing Education of Board Members for the 2023-2024 School Year. See attachment.
- M. Consider Moving the May 27, 2024 Regular School Board Meeting With May 27th being a holiday, the Board of Trustees moved the May 27th board meeting to May 20th.

7. Closing Activities

A. Question/Announcements

Interim Superintendent Marshall made the following announcements -

- Employee Banquet tomorrow 4/23. Doors open at 6 P.M. and the program begins at 6:30 P.M.
- Two HS Track Students just qualified to run at State – Korban and Trista!
- We have a great administrator team in the back
- Complimented Chief Rich, The District, The City, and County, for keeping kids safe and ready for anything during the Eclipse
- Chief Rich added, the District will have a new officer joining the team sometime in June and will be housed at one of the elementary campuses after she’s had time to be with the other officers in the district. Interim Superintendent thanked Chief Rich for all they do.

B. Public Comment: Items not on the Agenda
None at this time.

8. Adjournment

There being no further business, the April 22, 2024 Regular School Board Meeting was adjourned by President Grimes at 8:48 P.M.

APPROVED:

Todd Grimes, Board President

ATTEST:

Robby Teague, Board Secretary

DRAFT

BOARD PRESIDENT ANNUAL ANNOUNCEMENT ON CONTINUING EDUCATION OF BOARD MEMBERS 2023-24

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member. I direct that the pages as announced be attached to the meeting minutes. The minutes must be posted to the district's website within 10 business days if any trustee is deficient in required training.

As Board President, I am required to announce the name of each member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board members continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
8. School Safety

To the extent applicable to each board member, I will announce the completion or deficiency of required training.

For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

After this announcement, I will announce any board member's training in excess of the continuing education requirements.

- **LOCAL DISTRICT ORIENTATION**

Not applicable. No new board members were required to complete the local district orientation.

- **ORIENTATION TO THE TEXAS EDUCATION CODE**

Not applicable. No new board members were required to complete the orientation to the Texas education code.

- **Open Government OMA & Open Government PIA**

Not applicable. No new board members were required to complete the open government OMA and open government PIA.

- **POST-LEGISLATIVE UPDATE TO THE TEXAS EDUCATION CODE**

The following board members have completed Post-Legislative Update to the Texas Education Code training: Todd Grimes, Erik Tijerina, Robby Teague, Michael Thompson, Bryan Miller, and Dustin Conner.

The following board member is deficient in completing the Post-Legislative Update to the Texas Education Code requirements: Kenneth Odom.

- **TEAM BUILDING**

The following board members have completed the annual team-building training:

Todd Grimes, Erik Tijerina, Robby Teague, Kenneth Odom, Bryan Miller, Dustin Conner, and Michael Thompson.

- **ADDITIONAL CONTINUING EDUCATION**

NOTE: 10 hours for first-year members, 5 hours for subsequent years.

The following board members have completed the additional continuing education requirements:

- Todd Grimes – 15
- Erik Tijerina - 12
- Robby Teague - 12
- Bryan Miller – 6

- Dustin Conner – 16
- Michael Thompson -9

The following board member is deficient in meeting the additional continuing education requirements: Kenneth Odom.

- **EVALUATING and IMPROVING STUDENT OUTCOMES**

NOTE: This training must be completed every two years.

The following board members have completed the biennial training on evaluating student academic performance and setting goals:

Todd Grimes, Erik Tijerina, Robby Teague, Kenneth Odom, Bryan Miller, Dustin Conner, and Michael Thompson.

- **IDENTIFYING & REPORTING ABUSE, TRAFFICKING, & OTHER MALTREATMENT OF CHILDREN**

NOTE: This training must be completed every two years.

The following board members have completed the biennial training on identifying and reporting abuse and trafficking & other maltreatment of children:

Todd Grimes, Erik Tijerina, Robby Teague, Bryan Miller, Dustin Conner, and Michael Thompson.

The following board member is deficient required biennial training on identifying and reporting abuse and trafficking: Kenneth Odom.

- **CYBERSECURITY TRAINING**

The following board members have completed the Cybersecurity training: Todd Grimes, Erik Tijerina, Robby Teague, Bryan Miller, Dustin Conner, and Michael Thompson.

The following board member is deficient in meeting the Cybersecurity training: Kenneth Odom.

- **SCHOOL SAFETY**

the following board members have completed the School Safety training: Todd Grimes, Erik Tijerina, Robby Teague, Mikey Thompson, Bryan Miller, and Dustin Conner.

The following board members are deficient in meeting the School Safety training: Kenneth Odom.

- **EXCEEDING REQUIRED CONTINUING EDUCATION**

Board Member TODD GRIMES exceeded the required amount of continuing education training by 10 additional hours.

Board Member ERIK TIJERINA exceeded the required amount of continuing education training by 7 additional hours.

Board Member ROBBY TEAGUE exceeded the required amount of continuing education training by 7 additional hours.

Board Member BRYAN MILLER exceeded the required amount of continuing education training by 1 additional hours.

Board Member DUSTIN CONNER exceeded the required amount of continuing education training by 11 additional hours.

Board Member MIKEY THOMPSON exceeded the required amount of continuing education training by 4 additional hours.