

Minutes of Regular Meeting

The Board of Trustees Mabank Independent School District

A Regular Meeting of the Board of Trustees of Mabank Independent School District was held on April 24, 2023, beginning at 6:30 P.M. in the Mabank ISD Board Room at 310 E. Market Street, Mabank, TX 75147.

Members present Todd Grimes, Erik Tijerina, Kenneth Odom, Mikey Thompson, and Robby Teague. Absent: Bryan Miller and Dustin Conner.

Also, present Brad Koskelin, Henry C. Tracy III, Rebecca Stephens, Scott Hyde, Chief of Police Joey Rich, Chris Johnson Charity Groom, Melanie McAllister, Brandi Dyer, Nancy Clark, Dustin Clark, Zack Hudson, Tina Haney, Randy Welch, Jamie Tucker Representative with The Monitor Newspaper, Parents, Students, and Evelyn Carter.

1. Call to Order

A. Declaration of Quorum

At 6:30 P.M., President Grimes called the April 24, 2023 board meeting to order and announced board members Tijerina, Teague, Odom, and Thompson were present. Trustees Miller and Conner were absent. Trustees Miller and Conner came in at 6:45 P.M.

2. Closed Session

Closed Meeting as authorized by Texas Government Code Chapter 551.001 through 551.146, shall be declared by the Board of Trustees when necessary, during the course of the meeting at the time, date, and place of this notice.

President Grimes called for the Board of Trustees to enter into a closed session at 6:30 P.M. as authorized by Texas Government Code Chapter 551.001 through 551.146, to discuss - A. Personnel Matters, Government Code 551.074.

3. Reconvene

A. Reconvene to Public

The Board of Trustees reconvened into the open session at 7:51 P.M., with no action taken coming out of the closed session.

4. Opening Activities

A. Invocation

The invocation was led by Vice President Tijerina.

B. Pledge of Allegiance

Pledges were led by the Board.

C. Spotlight(s)

1. April 2023 Superintendent Star Students.

Superintendent Koskelin presented the following students with a trophy and Principals shared why each student was selected.

- **Central Elementary Principal Mrs. Clark presented: Scarlett Morion, Cali Reynolds, and Bella Goodwin.**
- **Lakeview Elementary Principal Mrs. McAllister presented: Adrian Ramos, Brinley Campbell, and Brayden Trimm.**
- **Southside Elementary Principal Mrs. Dyer presented: Charlotte Wilkins, Gabrielle Meredith, and Olivia Dones.**
- **Intermediate Campus Assistant Principal Mrs. Tucker presented: Bryleigh Phillips, Brandon Law, and Brody Ingram. Maximillian Nuygen was absent.**

2. **National Archery Qualifiers**

Chrissy Adams, Archery Liaison announced the following: This year the students qualified for Nationals in 3D and Bullseye teams. Students are:

Elementary 3D and Bullseye Teams

Adleigh Lewis	Hadyen Bulelsmith
Niko Emrick	Paxytin Hunter
Harvest Schrink	Stevie Kate Thompson
Ellison Hyde	Jerrod Brown
Karsyn Parker	Madeline McDowell
Annabella Aguilera	Michael Spencer
Kierstyn McDGowan	Josh Penney
JoJo Chourk	Christian Madden
Anthony Powell	Cooper McAllister

Middle School Bullseye

Carter Cline	Juliette Steele
James Porter	Saralyn Adams
Holden Truelove	Kendal Woods
Brandon Law	Brycen Pope
Ava Sullivan	Tripp Teague
Cason Ray	Robert Mitchell
Quaid Green	Chris Austin
Kali Parker	Kaydence Jones
Skyla Lilly	Jaci Hines

Middle School 3D

Carter Cline	James Porter
Saralyn Adams	Holden Truelove
Brandon Law	Brycen Pope
Tripp Teague	Quaid Green
Chris Austin	Kali Parker
Kaydence Jones	Skyla Lilly
Jaci Hines	

3. **Junior High Students Recognized for PSAT 8/9 Academic Achievement**

Junior High Counselor Tina Haney announced the Junior High PSAT 2022-23 Students and Assistant Principal Chris Johnson presented students with medals. Counselor Haney explained what the PSAT is which is to test students' skills in reading, writing, and math. The PSAT is the Preliminary SAT/National Merit Scholarship Qualifying Test. The PSAT scores are used to identify National Merit Scholars and award merit scholarships. The following students scored in the top 10% in either Reading, Writing, or Math.

Bronze Recipients scored in the top 10% in one of the three tests– Brailey Davis, Daniel Lainez, Avagail Roe, Aubrei Thomas-Paris, Makinley White, Colton Compton, Seth Kennard, Nathan Lawson, Delilah Leos, Payton Nottingham, Mckinley Richardson, Sofia Rodriguez, Valeria Sanchez, Hemelyn Torres, Gabriel Zylman.

Silver Recipients scored in the top 10% in two of the three tests – Cameron Grider, Jose Guerrero, Jordon Guill, Rylie Lyons, David Ott, Emma Reneau, Ethan Scott, and Tristyn Steakley.

Gold Recipients scored in the top 10% in all three tests – David Dehaan, Charles Ellis, Harold Griffin, Brooklyn Harden, Jaci Hines, Matthew Martin, Edgar Mendoza, Coy Pass, Braleigh Perter, Bradley Sales, Trevor Saunders, Phillp Schrenk, Laura Sellers, Isaac Sharpe, Brody Stephens, Sophia Taylor, Holden Truelove, Ashton Ward, and Khilyn Wilkinson.

The following students scored in the 90% Nationally on all three tests – Charles Ellis, Harold Griffin, Jaci Hines, Coy Pass, Trevor Saunders, Philip Schrenk, Laura Sellers, Isaac Sharpe, Brody Stephen, Sophia Taylor, Holden Truelove, and Ashton Ward.

4. Varsity Girls Soccer Team Quarterfinalist
Coach Lacey discussed the Varsity Girls' Soccer team's successful season. The Team faced the State Champs in the Quarterfinals and unfortunately lost. The team had 11 all-District Students, most girls are multi-sport or/and are in other school clubs. Coach Lacey stated he believed this is the 3rd year in school history the girls' soccer team has made it to the Quarterfinals. Superintendent Koskelin added Coach Lacey was named District Girls Soccer Coach of the Year. Players are – Racheal Farrell, Gabreyella Bauer, Montgomri Hinkle, Felicity Torres, Amber Lynch, Brissa Dominguez, Cecile Dumont, Stephanie Henderson, Addison Stephens, Jaicie Huffaker, Ana Mancera, Camryn McDonald, Alexia Martinez, Makenzie Stephens, Elisa Dehaan, Sara Garcia, Faith Brown, Colbie Jones, Audrey Chamberland, Grayse Hale, and Liberty Munden.
5. FFA Major & Local Shows/Competitions, and FFA Auction
Teachers Dustin Clark, Abigail Grider, and Siobhan Hillard shared the following information with the Board:

Houston Livestock Show & Rodeo

- Grady Clark – Reserve Grand Champion Polled Hereford that sold for \$62,000.00

Henderson County Livestock Show

Ag Instructor Dustin Clark stated the Mabank FFA Students made a total of \$86,131.50 in HCLS sales! Students took 17 animals and sold 14.

- Ryan Davis – Reserve Grand Champion Steer
- Ava Tracy – Reserve Champion OPB Swine
- Saralynn Adams – Grand Champion Breeding Gilt
- Racheal Farrell – was awarded the Emma Routh Memorial Scholarship in the amount of \$1,500.00

Kaufman County Junior Livestock Show

Ag Instructor Dustin Clark stated the Mabank FFA Students made a total of \$107,331.50 in KCJLS sales! Students took 11 animals and sold all 11 animals.

- Grady Clark – Overall Grand Champion Market Steer
- Saralyn Adams – Overall Reserve Champion Swine
- Erica Brown – Reserve Champion Market Broilers
- Ryan Davis – Grand Champion American Breed Steer
- Bodie Hudson – Reserve Champion American Breed Steer
- Gage Fulton – Grand Champion White OPB
- Tripp Teague – Grand Champion English Breed Steer
- Shyenne Collinsworth – Reserve Champion Cross

Fort Worth Stockshow and Rodeo

- Lillie Blaylock placed 12th in Market Goat

State Fair of Texas

- Ryan Davis placed 4th – Hampshire made Market Swine sale
- Grady Clark – Reserve Polled Hereford Steer Prospect Steer Show

Leadership Development Events

- In Greenhand Skills students placed 2nd in District and 6th in Area
- In Senior Skills students placed 1st in District and 7th in Area
- In Ag Advocacy students placed 1st in District and 4th in Area
- In Greenhand Creed – students placed 4th in District
- Public Relations – students placed 4th in District
- Senior Creed – students placed 8th in District
- Job Interview – students placed 8th in District
- Senior Quiz – the students placed 8th in District
- Radio Broadcasting – the students placed 3rd in District
- Overall Sweepstakes – the students placed 3rd

Career Development Events

- Horse – students placed 1st in District and 3rd in Area
- Vet Science – students placed 4th in District
- Floriculture – students placed 4th in District
- Poultry – students placed 5th in District

State Lonestar Degree Recipient – Kaylen Lyons

Instructor Clark thanked the School Board, Administration, the Student's Parents, and the community for all their support. He thanked the School Board and Booster Club for buying them a new cattle trailer. Clark also stated on May 13th the yearly Ag Auction will be hosted by Mabank Ag Booster Club; free dinner served at 6 p.m. and the auction begins at 7 p.m. at the Mabank Pavilion. Ms. Hillard reminded everyone of the plant sale happening May 11-12.

- D. Public Comment: Agenda Topics
None at this time.

5. Consent Agenda Items

- A. March 27, 2023, Regular School Board Meeting Minutes
- B. March Monthly Financial Report
- C. March Check Register Report
- D. March Cash Position Report
- E. March Tax Collection Report
- F. Budget Amendment(s) – **None at this time.**
- G. Approval of Donation(s) – **None at this time.**
- H. Property Tax Resale(s) – **None at this time.**
- I. Out-of-State Trip(s) – **National Archery Tournament, May 11-13, 2023 in Kentucky.**

Trustee Odom made the motion to approve all consent agenda items as presented. Secretary Teague second. The motion passed unanimously 7-0.

6. Discussion / Action Items

- A. Consider Approval of the Personnel Employment & Resignation Report
Vice President Tijerina made the motion to accept the Superintendent's recommendation to include all contractual employees as presented for the school year to assignment (Government Code 551.074). Secretary Teague second. The motion passed unanimously 7-0.
- B. Consider Approval of Contract Renewal and/or Extensions of Professional Employees
Trustee Thompson made the motion to accept the Superintendent's recommendation to approve the 2023-2024 contract renewal and/or extensions of professionals as presented. Secretary Teague second. The motion passed unanimously 7-0.
- C. Consider Whether "good cause" exists Pursuant to TEC 21.210 for Bailey Neal Registration
Presented by Assistant Superintendent Tracy. Assistant Superintendent Tracy stated in the subject line on the agenda there was a typographical error – it should read "resignation" not "registration". Adding, all attachments provided to the Board in the board book correctly reference "resignation". Trustee Odom stated, "I move to find "no good cause" for the resignation of Bailey Neal pursuant to TEC 21.210. Vice President Tijerina second. The motion passed unanimously 7-0.
- D. Transportation Update (No Action Needed)
Transportation Director Randy Welch stated the following – there is a shortage of drivers nationwide & statewide but currently, we have 5 trainees and are in a good situation employee-wise. There is one driver that will resign at the end of the year because he's getting up there in age. Through a grant program, we will receive two buses, but it will take 12 months to receive them (the supply of vehicles is low). We had 37 routes but consolidated them to 34, with all the new homes coming up we might have to bump the route count up later for adding a route for SPED and Headstart students. We also have a decent amount of tires on hand. Superintendent Koskelin commended Mr.

Welch for the fantastic job he has done and continues to do by keeping the transportation department running for the past three years – “It’s been tough but he’s done a fantastic job!”, stated Koskelin.

- E. Consider Approval of 2023-2024 Student Athletic and Activities Accident Insurance Renewal
Presented by Superintendent Koskelin adding, Mr. Bice has not raised the price of the insurance. Trustee Odom made the motion to accept the superintendent’s recommendation to approve the 2023-24 Student Athletic and Activities Accident Insurance Renewal as presented. Secretary Teague second. The motion passed unanimously 7-0.
- F. Consider Approval of the Purchase of 500 Chromebooks for 3rd through 12-grade District Students
Presented by CFO Hyde. Secretary Teague made the motion to accept the superintendent’s recommendation to approve the purchase of 500 Chromebooks for 3rd through 12th-grade district students as presented. Trustee Conner second. The motion passed unanimously 7-0.
- G. Consider Approval of the Addition of two (home and visitor) ADA Accessible Platforms to Panther Stadium with cost not to exceed \$200,000
Presented by Superintendent Koskelin. Trustee Odom made the motion to accept the superintendent’s recommendation to approve the addition of two (home and visitor) ADA-accessible platforms to Panther Stadium with cost not to exceed \$200,000. Vice President Tijerina second. The motion passed unanimously 7-0.
- H. 2022-2023 Safety & Security Audit Report – Performed by Region 10 (no Action Needed)
Chief Joey Rich reviewed the 2022-2023 Safety and Security Audit Report which was performed by Region 10 with the Board.
- I. Consider Approval to Contract with KLC Video Security for New Security Cameras at Each Campus
Presented by Superintendent Koskelin. Vice President Tijerina made the motion to accept the superintendent’s recommendation to contract with KLC Video Security for new security cameras at each campus. Trustee Conner second. The motion passed unanimously 7-0.
- J. Consider Approval of the Memorandum of Understanding between TEXO ABC AGC, Inc., The Construction Association also referred to as TEXO”, and Mabank High School for 2023-24
Presented by Superintendent Koskelin. Secretary Teague made the motion to accept the superintendent’s recommendation to approve the Memorandum of Understanding between TEXO and Mabank High School as presented. Trustee Odom second. The motion passed unanimously 7-0.

- K. Consider Approval of the Memorandum of Understanding between Mabank ISD and Summit Salon Academy Mabank for the purpose of providing cosmetology education and training for eligible students enrolled in Mabank High School's Career & Technical Education (CTE) Program
Presented by Superintendent Koskelin and CTE Coordinator Shela Koskelin. Trustee Odom made the motion to accept the superintendent's recommendation to approve the Memorandum of Understanding between Mabank ISD and Summit Salon Academy Mabank for 2023-2024 as presented. Vice President Tijerina second. The motion passed unanimously 7-0. Trustee Odom stated great job getting this done.
- L. Consider Approval to enter an agreement with Learning Keys to provide Professional Development in Curriculum Writing and Planning for a team of content experts from Mabank Elementary, Intermediate, Junior High, and High Schools
Presented by CAO Stephens. Trustee Thompson made the motion to accept the Superintendent's recommendation to enter an agreement with Learning Keys to provide Professional Development in Curriculum Writing and Planning for a team of content experts from Mabank Elementary, Intermediate, Junior High, and High Schools. Vice President Tijerina second. Trustee Odom motioned to table the item. Secretary Teague second to table the item. Trustees for tabling the item – Grimes, Teague, Odom, Miller, and Conner. Trustees for the item – Thompson and Tijerina. Item will be tabled.
- M. Consider Approval to enter an Agreement with Capturing Kids' Hearts to provide Professional Development for Mabank Intermediate School and CKH Coaching for the Elementary Schools, Mabank Junior High, and Mabank High School
Presented by Superintendent Koskelin and CAO Stephens. Trustee Odom made the motion to accept the superintendent's recommendation to enter an agreement with Capturing Kids' Hearts to provide Professional Development for Mabank Intermediate School and CKH Coaching for Elementary Schools, Mabank Junior High, and Mabank High School. Secretary Teague second. The motion passed unanimously 7-0.
- N. Consider Approval to submit the Allotment and TEKS Certification Form, 2023-2024 to TEA (Texas Education Agency)
Presented by CAO Stephens. Trustee Conner made the motion to accept the Superintendent's recommendation to submit the Allotment and TEKS Certification Form 2023-2024 to TEA (Texas Education Agency). Vice President Tijerina second. The motion passed unanimously 7-0.
- O. The Annual Announcement School Board Members Training Requirements for the 2022-2023 School Year
President Grimes read the Annual Announcement School Board Members Training Requirements for the 2022-2023 School Year. Please refer to the attachment for the report.

7. Superintendent Report

A. Employee Appreciation Banquet, Thursday, April 27, 2023

Superintendent Koskelin reminded the Board of the Employee Appreciation Banquet, this Thursday at the high school with dinner beginning at 6 p.m.

8. Closing Activities

A. Question/Announcements

President Grimes thanked the staff for all their hard work regarding the bond.

B. Public Comment: Items not on the agenda

None at this time.

9. Adjournment

There being no further business, the April 24, 2023, Regular School Board Meeting was adjourned by President Grimes at 9:44 P.M.

APPROVED:

Todd Grimes, Board President

ATTEST:

Robby Teague, Board Secretary

BOARD PRESIDENT ANNUAL ANNOUNCEMENT ON CONTINUING EDUCATION OF BOARD MEMBERS 2022-23

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member. I direct that the pages as announced be attached to the meeting minutes. The minutes must be posted to the district's website within 10 business days if any trustee is deficient in required training.

As Board President, I am required to announce the name of each member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board members continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other
Maltreatment of Children
8. School Safety

To the extent applicable to each board member, I will announce the completion or deficiency of required training.

For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

After this announcement, I will announce any board member's training in excess of the continuing education requirements.

LOCAL DISTRICT ORIENTATION

The following first-year board members have completed the local district orientation training:

- Dustin Conner
- Michael Thompson

ORIENTATION TO THE TEXAS EDUCATION CODE

The following first-year board members have completed the Orientation to the Texas Education Code training:

- Dustin Conner
- Michael Thompson

Open Government OMA & Open Government PIA

The following first-year board members have completed the Open Government OMA & Open Government PIA training:

- Dustin Conner
- Michael Thompson

POST-LEGISLATIVE UPDATE TO THE TEXAS EDUCATION CODE

The following board members have completed Post-Legislative Update to the Texas Education Code training:

N/A – Texas Legislators are still in session.

TEAM BUILDING

The following board members have completed the annual team-building training:

Todd Grimes, Erik Tijerina, Robby Teague, Kenneth Odom, Bryan Miller, Dustin Conner, and Michael Thompson.

ADDITIONAL CONTINUING EDUCATION

NOTE: 10 hours for first-year members, 5 hours for subsequent years.

The following board members have completed the additional continuing education requirements:

- Todd Grimes – 9
- Erik Tijerina - 10
- Robby Teague - 10
- Bryan Miller – 11
- Dustin Conner – 16.5
- Michael Thompson -10

The following board members are deficient in meeting the additional continuing education requirements:

- Kenneth Odom

EVALUATING and IMPROVING STUDENT OUTCOMES

NOTE: This training must be completed every two years.

The following board members have completed the biennial training on evaluating student academic performance and setting goals:

Todd Grimes, Erik Tijerina, Robby Teague, Kenneth Odom, Bryan Miller, Dustin Conner, and Michael Thompson.

IDENTIFYING & REPORTING ABUSE, TRAFFICKING, & OTHER MALTREATMENT OF CHILDREN

NOTE: This training must be completed every two years.

The following board members have completed the biennial training on identifying and reporting abuse and trafficking & other maltreatment of children:

Todd Grimes, Erik Tijerina, Robby Teague, Kenneth Odom, Bryan Miller, Dustin Conner, and Michael Thompson.

CYBERSECURITY TRAINING

The following board members have completed the Cybersecurity training:

- **Todd Grimes**
- **Erik Tijerina**
- **Robby Teague**
- **Bryan Miller**
- **Dustin Conner**
- **Michael Thompson**

The following board member is deficient in meeting the Cybersecurity training: Kenneth Odom.

SCHOOL SAFETY

the following board members have completed the School Safety training

- **Todd Grimes**
- **Erik Tijerina**
- **Robby Teague**
- **Bryan Miller**
- **Michael Thompson**

The following board members are deficient in meeting the School Safety training:

- **Kenneth Odom**

EXCEEDING REQUIRED CONTINUING EDUCATION

Board Member TODD GRIMES exceeded the required amount of continuing education training by 4 additional hours.

Board Member ERIK TIJERINA exceeded the required amount of continuing education training by 5 additional hours.

Board Member ROBBY TEAGUE exceeded the required amount of continuing education training by 5 additional hours.

Board Member BRYAN MILLER exceeded the required amount of continuing education training by 6 additional hours.

Board Member DUSTIN CONNER exceeded the required amount of continuing education training by 6.5 additional hours.