

Mabank ISD

2019-20 New Hire Guide for Teachers, Librarians & Nurses

Years of Experience	New Hire Salary
0	\$45,000
1	\$45,500
2	\$46,500
3	\$47,000
4	\$47,250
5	\$47,500
6	\$47,750
7	\$48,000
8	\$48,500
9	\$49,000
10	\$49,500
11	\$50,000
12	\$51,000
13	\$51,500
14	\$52,000
15	\$52,500
16	\$53,000
17	\$53,500
18	\$54,500
19	\$55,000
20	\$56,000
21	\$56,500
22	\$57,000
23	\$57,500
24	\$58,000
25	\$58,500
26	\$59,000
27	\$59,500
28	\$60,000
29	\$61,000

The salaries listed above are based on 10-month employment for the 2019-20 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.