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FOR IMMEDIATE RELEASE

Mabank ISD Adopts 23-24 Compensation Plan

Mabank, TX – The Mabank Independent School District Board of Trustees adopted the district’s 2023-2024 Compensation Plan at its meeting on March 27th. The 2023-2024 Compensation Plan represents one of the largest increases in compensation for employees in District history, and is the centerpiece of the Board’s broader plan and targeted approach to attract, retain, and support the highest-quality educators and staff for its students.

Highlights of the Compensation Plan include:

- 7.75% average increase in teacher compensation
- 6.75% average increase in auxiliary and support personnel compensation
- 16.7% increase in MISD’s contribution to employee health insurance
- 3 additional local days of leave
- Continuance of the MISD Potential Teacher Program initiative

“Our district is committed to providing the best possible education for our students, and that starts with attracting and retaining the best possible teachers and staff,” said Todd Grimes, School Board President. “This new compensation plan reflects our commitment to investing in our educators, and recognizes their hard work, dedication, and impact on our students.”

The 2023-2024 Compensation Plan was developed through a collaborative effort involving MISD’s leadership team and the Board of Trustees, with input from our teachers and community members. The Compensation Plan is designed to be both competitive and sustainable, and to ensure that our district is the top choice for talented educators.

"Adopting this new compensation plan is a bold step forward for our district, as it demonstrates our unwavering commitment to our staff and to our students," said Brad Koskelin, Superintendent. "We believe that by investing in our educators, we can create a positive and supportive learning environment that helps our students achieve their full potential, and prepares them for success in their future endeavors."