

Mabank ISD  
Para Professional Pay Scale  
2016-2017

Pay Step/ Yrs. Exp.	Pay Grade 2	Pay Grade 3	Pay Grade 4	Pay Grade 5	Pay Grade 6
0	81.50	82.50	83.50	84.00	86.00
1	83.90	84.30	85.20	86.00	88.00
2	84.30	85.20	86.80	87.60	90.10
3	85.20	86.80	87.60	88.90	92.20
4	86.80	87.60	88.90	90.50	93.00
5	87.60	88.90	90.50	92.20	94.20
6	88.90	90.50	92.20	93.80	97.30
7	90.50	92.20	93.80	95.50	98.50
8	92.20	93.80	95.50	97.10	100.50
9	93.80	95.50	97.10	98.80	102.50
10	95.50	97.10	98.80	100.50	103.70
11	97.10	98.80	100.50	102.10	105.50
12	98.80	101.20	102.90	105.00	108.70
13	101.70	102.90	105.00	106.60	109.90
14	103.70	106.30	107.00	108.70	111.50
15	104.50	107.00	108.70	109.90	113.20
16	105.40	109.50	109.90	110.70	114.50
17	108.30	110.60	111.50	113.50	116.70
18	111.50	112.80	115.10	116.90	120.30
19	114.80	116.30	118.50	120.20	124.00
20	118.30	119.90	121.50	123.10	127.00

2 Classroom Instructional Aide; Clerical Aide; Library Aide; Nurse Aide;  
CDC Caregiver; Campus Office Clerk; Campus Office Receptionist;  
ESL Aide

3 Library Technical Asst; CDC Room Lead

4 PEIMS Clerk

5 Campus/Departmental Secretary; PEIMS/Technology Assistant;  
Spec. Programs Clerk

6 Central Office Secretary; Administrative Assistant; Business  
Office Staff

\*This salary schedule is for the 2016-2017 school year only.  
Salaries paid to employees in prior years, and salaries paid in future  
years, cannot be established from a review of this schedule.