

**MABANK INDEPENDENT SCHOOL DISTRICT  
SALARY SCHEDULE  
2011-2012**

<b>TOTAL YEARS OF EXPERIENCE</b>	<b>2010-2011 MISD SCHEDULE</b>
<b>0-1</b>	<b>\$35,000</b>
<b>2</b>	<b>\$35,500</b>
<b>3</b>	<b>\$36,400</b>
<b>4</b>	<b>\$37,450</b>
<b>5</b>	<b>\$38,500</b>
<b>6</b>	<b>\$39,000</b>
<b>7</b>	<b>\$39,250</b>
<b>8</b>	<b>\$39,500</b>
<b>9</b>	<b>\$39,750</b>
<b>10</b>	<b>\$40,100</b>
<b>11</b>	<b>\$41,050</b>
<b>12</b>	<b>\$42,000</b>
<b>13</b>	<b>\$42,850</b>
<b>14</b>	<b>\$43,750</b>
<b>15</b>	<b>\$44,500</b>
<b>16</b>	<b>\$45,200</b>
<b>17</b>	<b>\$46,000</b>
<b>18</b>	<b>\$46,600</b>
<b>19</b>	<b>\$47,500</b>
<b>20</b>	<b>\$48,150</b>
<b>21</b>	<b>\$49,050</b>
<b>22</b>	<b>\$50,200</b>
<b>23</b>	<b>\$50,780</b>
<b>24</b>	<b>\$51,350</b>
<b>25</b>	<b>\$51,955</b>
<b>26</b>	<b>\$52,940</b>
<b>27</b>	<b>\$53,400</b>
<b>28</b>	<b>\$53,560</b>
<b>29</b>	<b>\$54,100</b>
<b>30</b>	<b>\$54,350</b>
<b>31+</b>	<b>\$55,000</b>

This schedule includes BASE PAY for:

<b>TEACHERS</b>	<b>DIAGNOSTICIANS</b>
<b>COUNSELORS</b>	<b>NURSES</b>
<b>LIBRARIANS</b>	<b>SPEECH THERAPISTS</b>

This schedule is based on 187 days.

**An additional \$500 is paid to teachers who have a master's degree.**

\*This salary schedule is for the 2011-2012 school year only.

Salaries paid to employees in prior years, and salaries paid in future years, cannot be established from a review of this schedule.